

St John's School and Sixth Form College - Pupil Premium Plan 2014-2015

Disadvantaged students in receipt of Free School Meals do not achieve as well as other students in schools nationally and locally. This is also true of students . However, we are committed to raise the achievement of all students and as far as we are able and to ensure that students make at least the expected progress of which they are capable. We are committed to narrowing the achievement gap between disadvantaged and non-disadvantaged students so that it no longer exists.

We use Pupil Premium funding to provide a number of different interventions to help our Pupil Premium students to achieve and make good progress. A more detailed breakdown of these and the cost is set out below. We take a whole school approach focussed on three broad areas:

- Academic support including 1:1 and small group tuition.
- Student welfare, guidance and support programmes including: mentoring, counselling and motivational support. This is especially important for more vulnerable students.
- Material support.

Pupil Premium Funding 2014-15 £230,770

Academic Support

Intervention	Focus	Cost
Core Subjects Support And Intervention	<i>Additional two teachers, one for Maths and English to support smaller group sizes and intervention for PP students.</i>	£64,184
Easter Revision	<i>A range of revision classes for targeted students.</i>	£6,000
Accelerated Reader	<i>The accelerated reader scheme and literacy coordinator are strongly focussed on the literacy progress of PP students.</i>	£10,000
One to One Mentoring	<i>LSA/HLTA Support for one-to-one mentoring</i>	£27,590
Tracking & Monitoring	<i>Purchase of licence for 4matrix to allow HODs, HOYs, Teachers and Tutors greater power in tracking, monitoring and intervention.</i>	1,000
Progress support for identified students needs through the year	<i>Additional Intervention programmes for students not making 3 and 4 levels of progress</i>	8,166
	Total Cost	£116,940

Student Welfare and Guidance

Intervention	Focus	Cost
Breakfast Club	<i>KS3 – Structured Literacy & Numeracy sessions of lowest attaining students in KS3 in Maths and English. 'Breakfast while learning' will enable students to have a positive start to their day focussing on their welfare and school work.</i>	£4,000
Support And Guidance for Vulnerable students	<i>Behaviour management and guidance for students provided by the Student Welfare Team to minimise exclusion from school or lessons and provide appropriate behavioural support programmes. (Based On % Of FSM Students on the programme).</i>	£51,000
Capernaum Centre	<i>Development of the Capernaum Centre which will ensure more disadvantaged students will remain in full time education and avoid exclusion.</i>	£41,000
Counselling Services	<i>Trained counselling services for students (Based On % Of FSM Students on the programme).</i>	£27,000
Careers Support	<i>Bought in careers support and guidance to ensure students had a clear focus for achievement and were guided in their future pathways. (Based On % Of FSM Students in the school).</i>	£8,000
ClassCharts and Rewards System	<i>Software to support positive behaviour intervention.</i>	£2,200
	<i>Total Cost</i>	£133,200

Material Support

Intervention	Focus	Cost
Uniforms	<i>Uniforms bought by the school for those students who aren't in a position to buy their own.</i>	£1,000
Educational Visits	<i>A contributory portion, or all, of the costs for certain students to attend trips paid by the school</i>	£8,000
Music Tuition	<i>A contributory portion of the costs for disadvantaged students to undertake music tuition paid for by the school.</i>	£4,400
Sam Learning	<i>Software purchased and used by all students in their lessons and at home on line.</i>	£3,008
iPad Scheme	<i>50% funding of the cost of ipads for disadvantaged students.</i>	£2,500
	Total Cost	£18,908